

## Ongoing Volunteer Training:

Electric Devices, Cell Phone, Social Media

“All facility staff are prohibited from taking or using photographs or recordings in any manner that would demean or humiliate a resident. This would include using any type of equipment (e.g., cameras, cell phones, and other electronic devices) to take, keep or distribute photographs and recordings on social media or electronic devices. Taking photographs or recordings of a resident without the resident's, or designated representatives, written consent, is a violation of the resident's right to privacy and confidentiality.

For the purpose of this policy, social media includes, but is not limited to, blogs, forums, and social networking sites or applications, such as Twitter, Facebook, Instagram, Snap Chat, LinkedIn, and You Tube. Facility staff includes employees, consultant, contractors, volunteers and others who provide care and services to residents or tenants on behalf of the facility.

Employees' cell phones or other electronic devices must be turned off and kept in their locker, coat, purse or vehicle. Employees in their use of social media shall demonstrate respect for the dignity of Rolling Hills Rehabilitation Center, its residents, resident's family members, its vendors and its employees. A social media site is a public place.

Do not use ethnic slurs, personal insults, obscenity, or any language that may be considered inflammatory. If an employee discusses matters related to Rolling Hills Rehabilitation Center, on a social media site, the site must include a clear and conspicuous disclaimer. First and foremost, respect the privacy of our residents and their families. Rolling Hills employees should never publicly make comment about the care of a specific resident, either online, via text, email or social media. Remember that disclosing confidential resident information is a federal offense under HIPAA and will be subject to disciplinary action. All staff are expected to safeguard our residents' rights to privacy, dignity and confidentiality. If you are aware of potential violation of resident rights, abuse or neglect you must report to your supervisor, social services or the administrator immediately.”



## **Volunteer Newsletter**

Rolling Hills - April 2024

National Volunteer Week is April 21-27. To show our appreciation, the Activity Department has small gifts for our volunteers. Volunteers may pick up their gift during their next visit.

Thank you to all of our volunteers for all you provide to the staff and residents at Rolling Hills. You help brighten everyone's day.



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### April Volunteer Birthdays:

Sharon B  
Sue H  
Barb L



### April RH Volunteer Anniversaries:

Sharon B - 6 years  
David M - 1year



THANK YOU  
**Volunteers**

## Volunteer Opportunities

April 1 - Music with 2 Sisters at 10:30. Help bring residents to and from music this morning.

April 4 - Meadows shopping trip at 1:30. Please let us know if interested in helping.

April 8 - Prairie Hills shopping trip at 1:15. Please let us know if interested in helping.

April 10 - Come help with Music in the morning or help with Baseball Trivia and Fun in the afternoon.

April 11 - Music with Nell at 10:30. Help bring residents to and from music this morning.

April 15 - Come help bring residents to/from Bible Study. Will start gathering at 3:30.

April 24 - Rolling Hills shopping trip at 1:30. Please let us know if interested in helping.

### Our Annual Flower Sale will be held May 9, 10, 11. Here is how you can help:

- Help load the trailer at Sparta Floral at 8:00 AM on the 8th
- Help with set up on the 8th from 1-4
- Help bring residents to/from the sale
- Help sell flowers on the 9th and 10th from 9-6 and on the 11th from 9-1
  - Help water the flowers

**If interested in helping with the flower sale, please reach out to Linda Fabry or Jessica Byom.**

## Recipe Corner

### Loaded Cauliflower Broccoli Casserole

8 slices bacon, fried crispy  
1/2 large head cauliflower, cut into florets  
1/2 large head broccoli, cut into florets  
1/2 C sour cream  
1/2 C mayo  
1 Tbsp heavy cream  
1/4 tsp pepper  
1 C shredded Colby jack cheese  
1 C shredded sharp cheddar cheese  
6 Tbsp chopped chives, divided

Preheat oven to 370. Fry bacon until crispy and crumble. Set aside. Steam cauliflower and broccoli until tender, about 15-20 minutes. Combine the sour cream, mayo, heavy cream, pepper in a large bowl. Add the cauliflower and broccoli, 1/2 of the bacon, 1 C sharp cheddar and 3 Tbsp chives and mix well. Transfer to a baking dish sprayed with cooking spray and top with the colby jack cheese and rest of bacon. Cover dish with foil and bake for 20 minutes. Remove foil and bake another 5-10 minutes or til cheese is bubbly. Serve immediately.